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| Updated 01/06/2022 |  |

**JOB DESCRIPTION**

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| Post title: | Senior Rehabilitationist (Speech and Language Therapist) |
| School: | Enterprise - Auditory Implant Service (USAIS)  |
| Faculty: | Faculty of Engineering and Physical Sciences |
| Career pathway: | Education Research and Enterprise | Level: | 5 |
| \*ERE category: | Enterprise |
| Posts responsible to: | Director of USAIS and Team Lead of USAIS |
| Posts responsible for: | None |
| Post base: | Office-based with outreach to homes and schools |

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| Job purpose |
| To independently manage a highly specialised case load of deaf children and adults who attend USAIS. Offering support for assessment, ongoing support following cochlear implant intervention and having professional responsibility for patient management and outcomes. Advisory visits to home, schools and nurseries will be required over a relatively large area of the South of England. |

| Key accountabilities/primary responsibilities | % Time |
| --- | --- |
|  | Clinical responsibilities* Select and utilise appropriate tools to carry out specialise professional assessment of of patients under the care of the University of Southampton Auditory Implant Service
* Communicate the results of the assessments within the team, to the referring agency, patients and local professionals
* Devise and negotiate implement and evaluate appropriate treatment/habilitation/education plans for patients and their families, ensuring individual needs are met.
* Keep up to date and accurate records and written reports
* Contribute to procedures for auditing clinical practice and patient outcomes
* And apply research evidence and knowledge to ensure best practice.
 | 85% |
|  | Support the research activity of USAIS * Sustain a personal research portfolio and apply research evidence and knowledge to ensure best practice.
 | 5% |
|  | Contribute to service development and communication through attendance at AIS meetings* To act as an expert consultant in the area of Speech and Language Therapy
* Support teaching activities of Hearing and Balance Centre and AIS as required including training events for local professionals and families as part of AIS team
 | 5% |
|  | Any other duties as allocated by the line manager following consultation with the post holder. | 5% |

| Internal and external relationships |
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| * Responsible via Locality Team Leader to Director of AIS to Associate Dean for Enterprise in the Faculty of Engineering and Physical Sciences
* Multi professional working on and off site including hospitals, other services and patients’ homes and schools.
* Report findings with due professional confidence to relevant agencies and referring consultants.
* Liaison with national interest groups
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**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge & experience | Qualified clinician in the field of Speech and Language Therapy (BSc or MSc in relevant field)Extensive post qualification experience as a Speech and Language Therapist.  Experience of working with deaf children and adults Experience of working with pre-school children and familiesExperience and awareness of what auditory implants are and when referral for auditory implant services is appropriate and the necessary steps. Experience of working with patients with hearing impairment and auditory implants Registration with relevant professional body (HCPC) | Member of the Royal College of Speech and Language TherapistsKnowledge of auditory implants | ApplicationInterview |
| Planning & organising | Proven experience of planning and organising own timetable identifying priorities from within caseloadAble to plan and deliver individual rehabilitiation programmes independentlyDeliver audit information as requiredProven experience of working in a complex and changing environmentExperience of patient record keeping and reporting.  |  | ApplicationInterview |
| Problem solving & initiative | Able to assess adult and child needs with appropriate testsAble to keep competent written and electronic notesAble to work with families in a time of crisisAble to advise managers of the Service about future appropriate service development and training needs within the team |  | Interview |
| Management & teamwork | Proven experience of contributing to a multidisciplinary team |  | Interview |
| Communicating & influencing | Excellent oral and written EnglishAbility to present cases at multi-displinary meetings and to write summary reports for external useAble to present and lecture at national and international meetings |  | ApplicationInterview |
| Other skills & behaviours | Willing to undertake a course leading to qualification in British Sign Language (BSL) Stage 1 Proactive in promoting a working environment that is inclusive and engaging; recognising the value diversity brings. | BSL Stage 1 Certificate | ApplicationInterview |
| Special requirements | A comprehensive understanding of information governance and confidentiality within a health environment Proven experience of applying General Data Protection Rules (GDPR)Ability to independently travel to homes and schools across the caseload area  |  | Application Interview |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| [ ]  Yes | If this post is an office-based job with routine office hazards (eg: use of VDU), no further information needs to be supplied. Do not complete the section below. |
| [x]  No | If this post is not office-based or has some hazards other than routine office (eg: more than use of VDU) please complete the analysis below.Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally** (<30% of time) | **Frequently**(30-60% of time) | **Constantly**(> 60% of time) |
| Outside work  |  |  |  |
| Extremes of temperature (eg: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (eg: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
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| Frequent hand washing |  | ✓ |  |
| Ionising radiation  |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** |
| ## Food handling  |  |  |  |
| ## Driving university vehicles(eg: car/van/LGV/PCV)  |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (eg: strimmers, hammer drill, lawnmowers)  |  |  |  |
| **PHYSICAL ABILITIES** |
| Load manual handling |  |  |  |
| Repetitive crouching/kneeling/stooping |  |  |  |
| Repetitive pulling/pushing |  |  |  |
| Repetitive lifting |  |  |  |
| Standing for prolonged periods |  |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) |  |  |  |
| Fine motor grips (eg: pipetting) |  |  |  |
| Gross motor grips |  |  |  |
| Repetitive reaching below shoulder height |  |  |  |
| Repetitive reaching at shoulder height |  |  |  |
| Repetitive reaching above shoulder height |  |  |  |
| **PSYCHOSOCIAL ISSUES** |
| Face to face contact with public |  |  | ✓ |
| Lone working | ✓ |  |  |
| ## Shift work/night work/on call duties  |  |  |  |